

PAKISTAN ARMY



Join Pakistan Army

AS COMMISSIONED OFFICER





JOIN PAKISTAN ARMY



**LIVE WITH
DIGNITY
& HONOUR**

An honorable profession, which offers endless opportunities and a sense of fulfillment. Serving the nation in the Pakistan Army offers enduring educational prospects, professional development, progression in the career and character building.

The Pakistan Army transforms young men and women into professionals with integrity and honour and instills in them a sense of duty, forging a special bond with the Motherland. It is an opportunity, like none other to experience the diverse cultures, languages, traditions and the rich history of Pakistan. Furthermore, serving in the Pakistan Army offers a unique chance to represent the country with pride at the international stage.

Whether you decide to join the combat arms or other specialist fields such as medical, engineering or wide arrays of other expertise, you will be content knowing that as officers of the Pakistan Army you have the trust and respect of the entire nation.

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- Common Selection Procedure

REGULAR COMMISSION

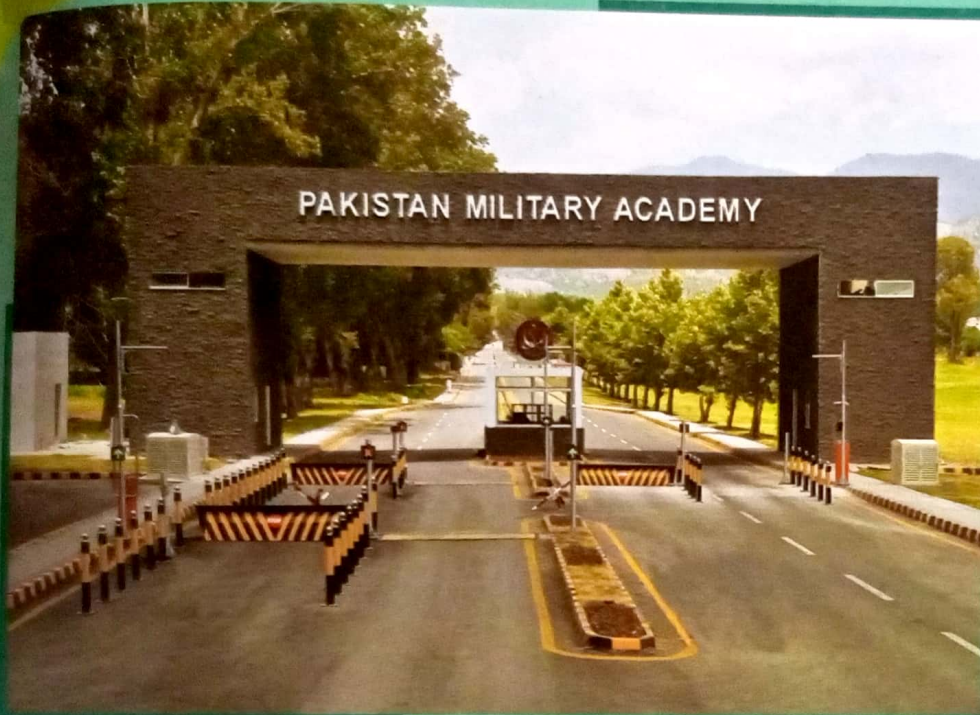
- PMA Long Course (L/C)
- Graduate Course
- Technical Cadet Course (TCC)
- Medical Cadets (MC), Army Medical Colleges

SHORT SERVICE COMMISSION (SSC)

- General Duty Medical Officers (GDMOs)
- Classified Specialists
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SAMPLE INTELLIGENCE TEST





OPEN FOR ALL CITIZENS OF PAKISTAN

The Pakistan Army welcomes all eligible citizens of Pakistan irrespective of caste, creed, religion and region to join this Prestigious National Institution.

ELIGIBILITIES

The detailed eligibilities are given as under:-

- **Nationality.** Male / Female citizens of Pakistan and domicile holders of Azad Jammu & Kashmir, Gilgit-Baltistan. Upon final selection candidates with dual nationality will have to surrender nationality other than Pakistani. Pakistani candidates having dual nationality will initiate the process for renunciation of their foreign nationality and will give an undertaking before joining the Army that they will complete the procedure for renunciation of their foreign nationality before completion of their training. Those who fail to renounce their foreign nationality or do not complete the procedure will not be granted commission. Additionally they will be liable to pay the training charges/bond money and will be released from the Army.

- A candidate with specific higher qualification is eligible even if he is twice rejected by ISSB for PMA / Graduate course or equivalents Naval / PAF Courses.
- A candidate with specific higher qualification, who is rejected once by ISSB for PMA / Graduate course or equivalents Naval / PAF Courses and once rejected for specific higher qualification entry, will not be eligible for third chance. However, those who achieve even higher qualification i.e. PhD and FRCS /equivalent are eligible for third chance (This chance is only applicable when there is a requirement of PhD and FRCS candidates).
- The recommendation of Army, Navy & Air Force Selection Boards will remain valid for one year.
- An ISSB recommended candidate who appeared before GHQ / NHQ /AHQ selection board for final selection, his/her ISSB result is valid for one year, however he/she has only two chances to appear before GHQ / NHQ / AHQ selection boards.



VERIFICATION OF DEGREES / EDUCATION DOCUMENTS

- All Candidates applying for commission will submit their degrees/education documents duly verified from concerned authority to PA Dte.
- Candidates in possession of duplicate/revised mark sheets/certificates must get a verification signed by Secretary/Controller Examination of concerned Board/University.

INELIGIBILITIES

- Permanently declared UNFIT by Appeal Medical Board (AMB).
- Withdrawn from any Academy /Training Institution of Armed Forces on any ground.
- Withdrawn from any bonded Armed Forces college / institution on any ground.
- Dismissed / removed / debarred from Govt. Services including Armed Forces.
- Convicted in a court of law for an offence involving moral turpitude.
- Declared medically unfit due to Hepatitis B & C (AMB cannot be requested).
- Declared unfit by any Armed Forces Hospital except those cleared by AMB.
- A candidate is ineligible if he is twice rejected by ISSB / GHQ / NHQ/AHQ Selection Board or once rejected by ISSB & once rejected by GHQ / NHQ / AHQ Selection Board.

REGISTRATION & PRELIMINARY SELECTION AT AS&RCs

Candidates will be required to report along with required documents at AS&RCs for registration, allotment of roll number, date/time of written test etc.

REGISTRATION THROUGH INTERNET

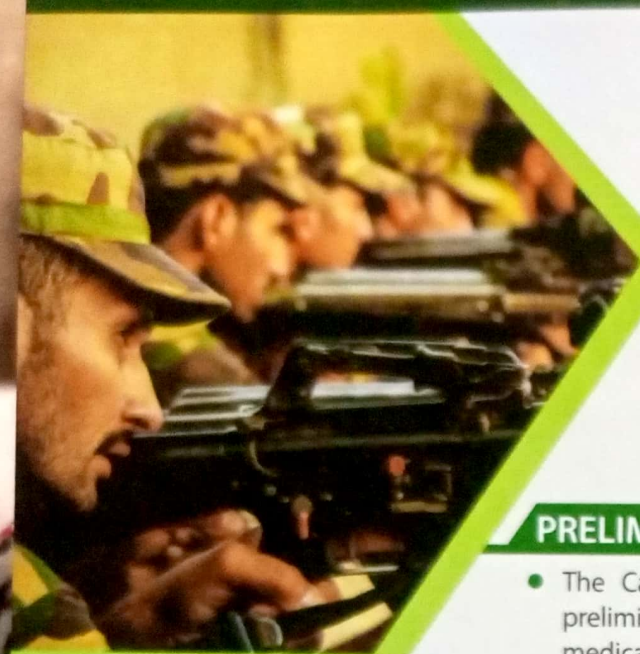
- A candidate can register on Pakistan Army website www.joinpakarmy.gov.pk. Date and time of test shall be intimated on internet for which the individual should have an e-mail account.
- Candidates will report on exact date and time for preliminary test on computerized roll no slip. Date once given will not be changed. Candidates will also be required to bring along necessary documents and will pay registration fee on the day of test.

WRITTEN AND INTELLIGENCE TEST

- Academic / Intelligence test will be based on multiple choice questions. Candidates MUST attain working knowledge of computer as registration and tests will be conducted on computers.

DOCUMENTS REQUIRED AT AS&RCs

- Original certificates / detailed mark sheets of each educational certificate/degree/diploma.
- Candidates serving in Government Institutions/Departments will render No Objection Certificate (NOC) of the concerned establishment.
- Computerized National Identity Card or Computerized Form "B" along with Guardian's Computerized National Identity Card (Father or Mother) for less than 18 years old candidates.
- One set of attested photocopies of above mentioned documents.



- 3 x Coloured Photos duly attested (front and back) by College Principal / Class-1 Gazetted Officer.
- Original as well as one photocopy of NOT RECOMMENDED letter by Inter Services Selection Board are also required for "Repeater" Candidates.
- Attested photocopies of Domicile.
- Crossed postal order of Rs. 100/- in favour of Director General Personnel Administration (DGPA), GHQ Rawalpindi.

Note: Old National Identity Card and old Form 'B' will NOT be accepted.

PRELIMINARY SELECTION

- The Candidate declared successful in written and intelligence tests will undergo physical, medical tests and preliminary interview at AS&RCs. However, repeater candidates of PMA long courses are only required to undergo medical/physical tests. Whereas, the repeater candidates of PN and PAF will undergo complete preliminary tests.
- TCC repeater candidates who apply for PMA Long Course will only appear in physical, medical tests and interviews.

PHYSICAL STANDARDS

Height

Male - 5' 4" (162.5 cm)
Female - 5' (152.4 cm)

Vision Standard (Male/Female)

Distance vision with Glasses 6/9, 6/12.
Near vision J2, J7 or N8, N12 with or without glasses.

Weight. As per the Body Mass Index (BMI)

Physical Test. The candidates will have to qualify the following physical standards at the time of preliminary selection:

EVENTS	LONG COURSE	TCC	LCC/ICTO/PSYCH /RV&F (FEMALE)	ICTO/PSYCH/RV&F (MALE) ETC
1.6 Km Run	8 Minutes	8 Minutes	14 Minutes	9 Minutes
Push Ups	15 Repetitions in 2 Minutes	15 Repetitions in 2 Minutes	Nil	10 Repetitions in 2 Minutes
Crunches	20 Repetitions in 2 Minutes	15 Repetitions in 2 Minutes	Nil	10 Repetitions in 2 Minutes
Pull Ups (Over Grip)	3 Repetitions in 2 Minutes	3 Repetitions in 2 Minutes	Nil	2 Repetitions in 2 Minutes
Ditch Crossing 7'4"x7'4" with a depth of 4'	Ditch Crossing 7'4"x7'4" with a depth of 4'	Ditch Crossing 7'4"x7'4" with a depth of 4'	Nil	Nil

FURTHER SELECTION

- Candidates qualifying preliminary selection will be sent to ISSB for further tests. Medical examination of ISSB recommended candidates will be carried out at nearest CMHs. The final selection will be made at GHQ on the basis of candidate's overall performance.



REPORT AT ISSB

- In case a candidate fails to report for ISSB on any ground, ISSB is not obliged to recall the candidate. For updates on ISSB call, please visit website www.issb.com.pk

PAKISTANI NATIONALS RESIDING ABROAD

- Eligible candidates residing abroad are exempted from Preliminary Selection for PMA Long Course. However, Defence Attaches will ascertain their overall suitability, physical deformity and stammering aspects. Candidates are advised to approach Pakistani Embassies (Military / Defence Attaches) in the country where residing for issuance of application forms. They will submit their application forms along with connected documents through Pakistan Embassies by January and July for summer and winter entries respectively. Postal order of Rs. 100/- and a bank draft of Rs. 500/- in the name of Personnel Administration Directorate GHQ Rawalpindi will be attached with application form. Postal address in Pakistan should also be indicated in the application form so that call up notice for ISSB Tests / Interview and further correspondence with eligible candidates can be made on the given Pakistani address. No travelling allowance will be admissible for travelling to and from Pakistan.

ACCOMMODATION, MESSING AND MEDICAL

- Candidates will be provided with free accommodation, messing and medical during the training period.

INCENTIVES / PRIVILEGES

- Handsome pay package, free medical (family and parents) and servant facility.
- Adventure opportunities such as para jumping, riding, mountaineering, skiing, water sports etc.
- Employment on United Nations missions abroad. Courses abroad in various Foreign Countries.
- Compatible service benefits / package.





PMA LONG COURSE

ELIGIBILITY CONDITIONS

AGE

- Intermediate or equivalent
- Graduates (2 years graduation) Serving PN/PAF Personnel
- Graduates with 4 Years graduation programme (BS/BA Hon/BBA/BPA)
- Serving Army Soldiers

17-22 years }
17-23 years }
17-24 years }

3 Months Relaxation
Both in Upper and
Lower Age Limits

17-25 years

Gender.

Male.

Marital Status.

Unmarried (Married serving personal of the Armed Forces over 20 years of age are eligible)

Ineligibility.

(For details see common features)

Nationality.

(For details see common features)

Physical Standards.

(For details see common features)

Physical Test.

(For details see common features)

Education.

(For details see common features)

MARKS-FA/FSC/EQUIVALENT

- Minimum 60% marks in FA/FSc and equivalent. A level candidates with 3Cs (aggregate 60% marks) are eligible without seeking equivalence certificate as applicable in case of FA/FSc.
- Candidate who secure 60% marks and above in BA / BSc (Hon) & BBA / BPA with 50% Marks in FA / FSc are eligible for PMA Long Course.

RELAXATION OF MARKS - FA / FSc

55% marks for the candidates from specified areas with domicile. Areas including Balochistan, FATA, Gilgit - Baltistan, District Neelum (Azad Jammu Kashmir), District Kohistan, Chitral, Dir, Tehsil Bala Kot (Kaghan, Naran) of District Mansehra in KPK, Tharparker and Tehsil Umer Kot in Sindh, District Ranjanpur, area of Cholistan Desert, Darawar Fort, Salamsar, Mojgarh and Dingarh of Punjab. Besides being domicile holder, the candidates must have been actually studying in the same areas.

**REGULAR
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PAKISTAN ARMY



SERVING ARMY SOLDIERS. 50% marks in FA / FSc and equivalent.

HOPE CERTIFICATE. Candidates who have passed part-1 of intermediate examination with minimum 60% marks and appeared or appearing in Part-II final examination can also apply on "Hope Certificate" (For even course only) by the head of the institutions.

VERIFICATION OF MARKS SHEET/CERTIFICATE. Candidates not issued with certificates or in possession of duplicate/revised mark sheets / certificates of Matriculation/Intermediate/ BA/BSc MUST get a Verification Certificate Singed by Secretary/Controller Examination of concerned Board/University.

TRAINING PERIOD. 2 Years at PMA.

STIPEND. All cadets will get stipend of approx Rs. 44,892/- per month during their training at PMA.

REGISTRATION AND PRELIMINARY SELECTION. (For details see common features).

ISSB TESTS. January and July onwards for summer and winter entries respectively.



GRADUATE COURSE

ELIGIBILITY CONDITIONS

- **Age.** 20-25 years
- **Gender.** Male
- **Marital Status.** Unmarried (Married serving personnel of the Armed Forces over 20 Years of age)
- **Ineligibility.** (For details see common features)
- **Nationality.** (For details see common features)
- **Physical Standards.** (For details see common features)
- **Physical Test.** (For details see common features)

EDUCATION. Candidates who secure 50% marks or above in BA / BSc, BS, BA / BSc (Hons) and BBA / BPA or Equivalent with 50% marks in FA / FSc / Equivalent are eligible for Graduate Course.

RELAXATION OF MARKS - FA/FSc. 55% marks for the candidates from specified areas with domicile. Areas including Balochistan, FATA, Gilgit - Baltistan, District Neelum (Azad Jammu Kashmir), District Kohistan, Chitral, Dir, Tehsil Bala Kot (Kaghan, Naran) of District Mansehra in KPK, Tharparker and Tehsil Umer Kot in Sindh, District Ranjanpur, area of Cholistan Desert, Darawar Fort, Salamsar, Mojgarh and Dingarh of Punjab. Besides being domicile holder, the candidates must have been actually studying in the same areas.

SERVING ARMY SOLDIERS. 50% marks in BA / BSc and equivalent.

HOPE CERTIFICATE. Candidates who have passed Part-I of BA/ BSc Examination with minimum 55% marks and have appeared / appearing in Part-II / Final Examination can also apply on "**HOPE CERTIFICATE**" by the Head of the institutions.

VERIFICATION OF MARKS SHEET/CERTIFICATE. Candidates not issued with certificates or in possession of duplicate/revised mark sheets/certificates of Matric / Intermediate/BA/BSc must get a Verification Certificate signed by Secretary/Controller Examination of concerned Board/University.

TRAINING PERIOD AT PAKISTAN MILITARY ACADEMY (PMA). 1 Year

STIPEND. All Cadets will get stipend of approx Rs. 44,892/- per month during their training at PMA.

REGISTRATION & PRELIMINARY SELECTION. (For details see common features)

ISSB TESTS. January and July onwards for summer and winter entries respectively.





TECHNICAL CADET COURSE (TCC)

ELIGIBILITY

- **Age.** (For details see common features)
17-21 years (Relaxable for 3 months for lower /upper age limit)
- **Gender.** Male
- **Marital Status.** Unmarried
- **Ineligibility.** (For details see common features)
- **Nationality.** (For details see common features)
- **Physical Standards.** (For details see common features)
- **Physical Test.** (For details see common features)

QUALIFICATIONS

- Martic / Senior Cambridge / GCE "O Level" (English being compulsory in five subjects for O Level) both in science minimum 60% marks
- FSc (Pre Engineering) minimum 65% marks (including 20 marks for NCC) and 'A Level' pass in Mathematics Physics and Chemistry in grade 1-6/A-C and an average CGPA 2.5 or 62.5% marks for student inducted as technical cadets after 4th semester onward.
- Candidate with Fsc / equivalent qualification with combination of Mathematics, Physics and Computer Studies or Computer Science can apply for Software Engineering and Computer Engineering only.

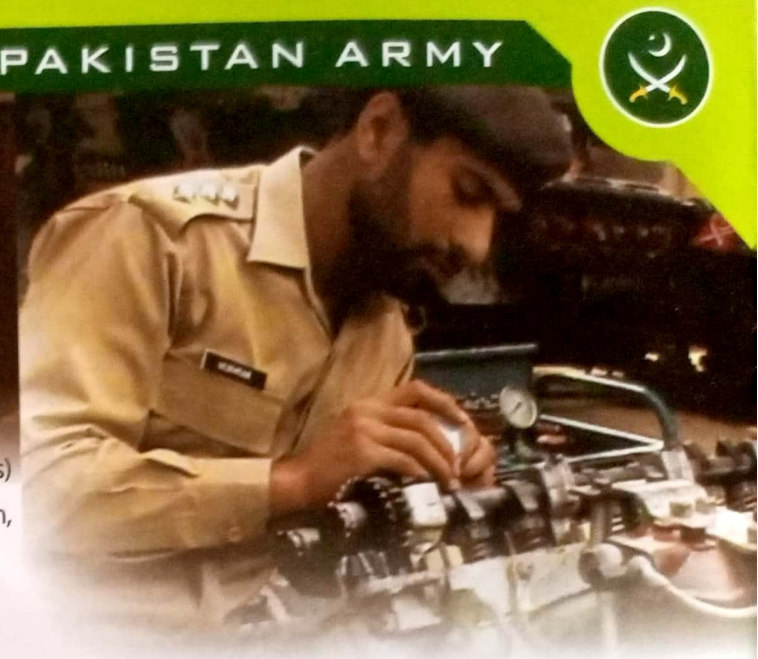
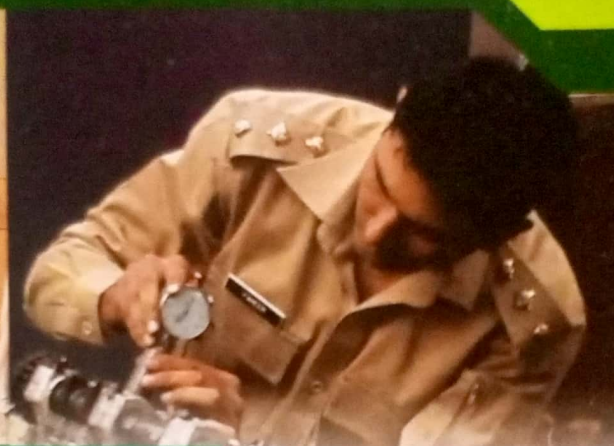
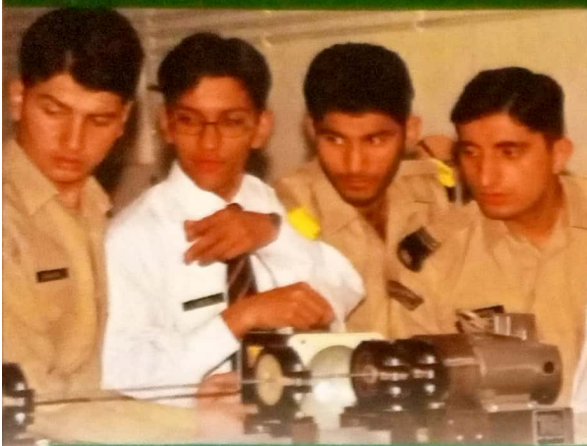
CANDIDATES POSSESSING 'O' & 'A' LEVEL QUALIFICATIONS

- Candidates possessing qualifications such as 'O' and 'A' Level will be required to obtain Equivalence Certificate and conversion of marks from Inter Board Committee of Chairman (IBCC), Ministry of Education, Islamabad and attach it with the application form.

HOPE CERTIFICATE

- Candidates who passed FSc, Part -1 examination with minimum 65% marks and appearing or appeared in supplementary of FSc Part - II / final examination can also apply on "**HOPE CERTIFICATES**" duly signed by the head of the institutions.





REGISTRATION AND PRELIMINARY SELECTION. (For details see common features)

- Professional written / Intelligence tests will be based on multiple choice questions from English, Physics, Mathematics, Chemistry/Computer Sciences (Only for Computer Sciences Students).

TRAINING

Academic. Four years academic training at respective NUST colleges.

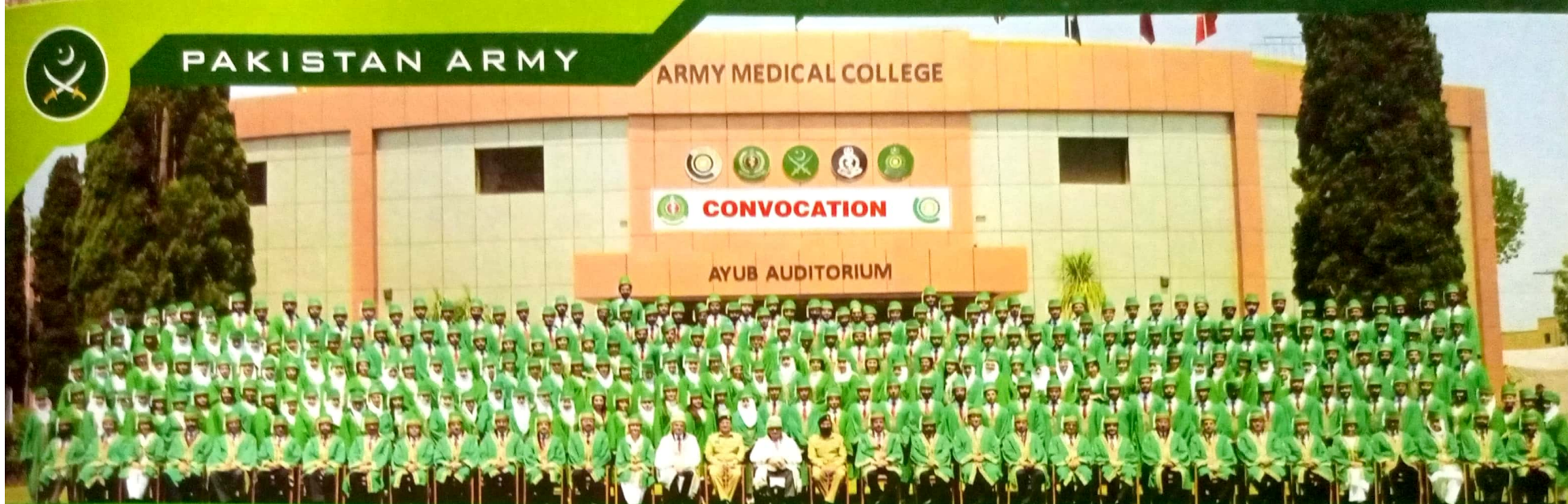
Military. One year military training at PMA after obtaining Bachelor of Engineering Degree from respective institutes.

DISCIPLINE	INSTITUTE
Civil Engineering Telecommunication Engineering Computer Software Engineering	Military College of Engineering Risalpur (NUST) Military College of Signals Rawalpindi (NUST)
Electrical Engineering Mechanical Engineering Computer System Engineering Mechatronics Engineering	College of Electrical & Mechanical Engineering Rawalpindi (NUST)
Aeronautical Engineering	College of Aeronautical Engineering Risalpur (NUST)

BOND. Finally selected candidates will be required to sign a bond to serve the Army for a minimum period of 13 years Commissioned Service.

STIPEND. All selected technical cadets will be given approx Rs. 50,336/- per month during their training at NUST Constituent Colleges/ PMA.

COMMISSION. On completion of Technical Studies at concerned college and military training at Pakistan Military Academy Kakul, cadets will be awarded regular commission in Pakistan Army as Captain.



MEDICAL CADETS - ARMY MEDICAL COLLEGE

ELIGIBILITY

- **Age.** 17-21 years (For details see common features)
- **Gender.** Male
- **Marital Status.** Unmarried
- **Ineligibility.** (For details see common features)
- **Physical Standards.** (For details see common features)
- **QUALIFICATIONS.** F.Sc (pre-medical) with minimum 70% marks or "A" level passed in Biology, Physics and Chemistry with minimum grade C. Candidates having domicile of Balochistan, Sind District Tharparkar, Omar Kot), Northern Areas, Azad Kashmir (Upper Neelum Valley) and FATA can apply with 65% marks. Candidates Possessing foreign qualifications such as 'O' Level and 'A' Level etc will be required to obtain Equivalence Certificate and Conversion of marks from Inter Board Committee of Chairman (IBCC), Ministry of Education, Islamabad and attach it with application form. Candidates who have passed FSc Part-I Examination with minimum 70% marks and appeared/are appearing in FSc Part-II/final Examination can also apply on "**HOPE CERTIFICATES**" by the Head of the institution. Such candidates must deposit an attested copy of FSc Part-II Certificate / Mark Sheets to Personnel Administration Directorate (PA-3C) GHQ Rawalpindi within 5 days of announcement of result, otherwise their selection will not be precessed further.

REGISTRATION AND PRELIMINARY SELECTION

(For Details See Common Features)

- **Academic.** Written test based on multiple choice questions from English Physics, Chemistry and Biology at Army Selection & Recruitment Centers.
- **Intelligence Test.** Personality profile and interviews of successful candidates will be held by the GHQ Selection Board for which separate call letters are issued.

TRAINING

- **Academic -**
 - MBBS Course 5 years at AM College / CMH Lahore Medical College / KIMS, CIMS and QIMS.
 - BDS Course 4 Years at AM College.
- **Military -**
 - 22 x Weeks Basic Military Training (BMT) at PMA Kakul after completion of MBBS.

BOND. Finally selected candidates will be required to sign a bond for 13 years to serve the Army. The applicability of bond will commence on completion of MBBS/BDS Degree Course at Army Medical Colleges.

COMMISSION. On completion of MBBS/BDS Degree at AM College and Basic Military Training at Pakistan Military Academy Kakul, cadets will be awarded regular commission in Pakistan Army as Captain.

STIPEND. Candidates will receive a stipend of Rs. 31,000/- (approximately) per month during training.



SHORT SERVICE COMMISSION



GDMOS / CLASSIFIED SPECIALISTS/ADC

TYPE OF COMMISSION	QUALIFICATION	AGE
GDMOs (Male / Female)	MBBS recognized by Pakistan Medical and Dental Council (PM&DC).	28 years (Relaxable upto 35 years in individual
Classified Specialists as Major <ul style="list-style-type: none"> Anesthesiology HPG (Male/Female) Basic Medical Science (Bio chemistry, Forensic Medical, Pharmacology and Physiology) (LPG/HPG)(Male/Female) Gynecology HPG (Female) Pathology (HPG) Surgery (Male/Female) Radiology (HPG) (Male/Female) 	MBBS with higher postgraduate qualification i.e FCPS (Pak) FRCS, MS American Boards / Certificate or equivalent in respective fields of specialties.	32 (Relaxable upto 35 years in individual cases on the recommendation of GHQ Selection Board).
Army Dental Corps (ADC) (Female)	BDS recognized by Pakistan Medical and Dental Council (PM&DC)	28 Years (Relaxable upto 35 years in individual cases on the recommendation of GHQ Selection Board).

PHYSICAL STANDARDS. (For details see common features)

INELIGIBILITY. (For details see common features)

REGISTRATION AND PRELIMINARY SELECTION. (For details see common features)

- Professional / Academic Written test and intelligence/ personality tests will be held at all Recruitment Centres as per the schedule published through print media.
- All candidates are required to deposit following documents with Army Selection Recruitment Officer (AS&RO) at the time of their ONLINE registration before the tests.



- Two attested photocopies of registration certificate of PM&DC for GDMOs and Specialists.
- Two attested photocopies of house job certificate if already carried out.
- Candidates serving in Govt, Institutions / departments are required to render No Objection.
- Certificate (NOC) from the concerned establishment along with the documents listed above.
- After short listing, interviews of successful candidates will be conducted by the GHQ selection board at Lahore, Multan, Karachi and Rawalpindi, for which separate call letters will be issued.

BOND

Finally selected candidates are required to sign a bond to serve the Army for a minimum period of 5 years. The applicability of bond commences on successful completion of military training from Army Medical Corps School and College (AMC S&C) Abbottabad and Armed Forces Post Graduate Medical Institute (AFPGMI) Rawalpindi.

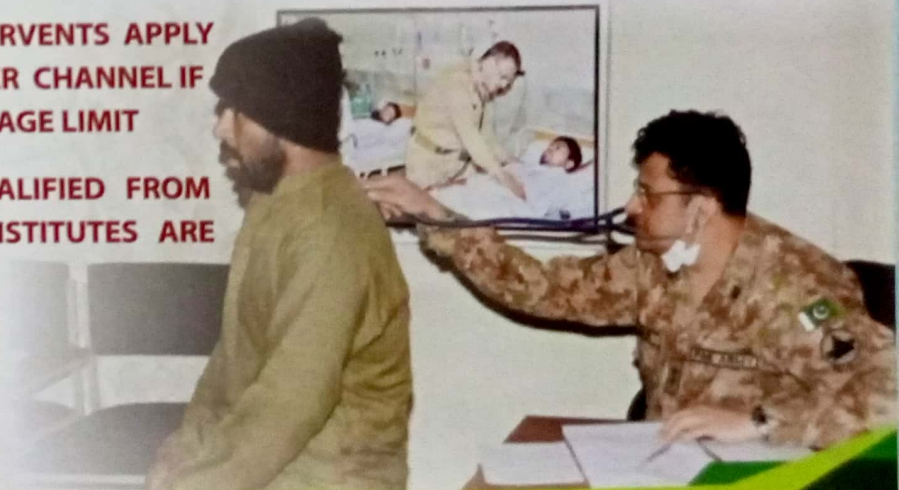
BASIC MILITARY TRAINING

Finally selected candidates undergo 22 weeks Basic Military Training at Army Medical Center Abbottabad for females of AFPGMI, Rawalpindi.

GRANT OF COMMISSION

On successful completion of Basic Military Training Candidates are granted commission in the Army in temporary rank of Captain / Major subject to their qualifications.

- **GOVERNMENT SERVANTS APPLY THROUGH PROPER CHANNEL IF FALL WITHIN THE AGE LIMIT**
- **CANDIDATES QUALIFIED FROM GOVERNMENT INSTITUTES ARE PREFERRED**





DIRECT SHORT SERVICE COMMISSION

TECHNICAL GRADUATES COURSE / INFORMATION & COMMUNICATION TECHNOLOGY OFFICERS (MALE)

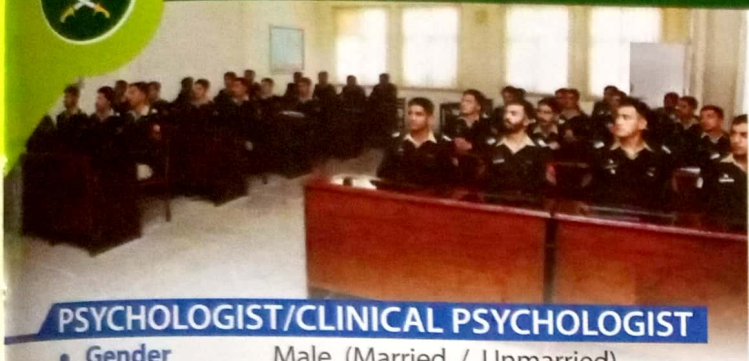
CATEGORY OF SELECTION	QUALIFICATION	AGE
Corps of Engineers (Engrs)	BE Civil Engineering CGPA 2.5 or 62.5% marks in annual system	28 Years
Corps of Signals (Sigs)	BE in following disciplines: • Telecom Engineering • Software Engineering CGPA 2.5 or 62.5% marks in annual system	28 Years
Corps of Electrical & Mechanical Engineering (EME)	BE in following disciplines:- • Electrical • Bio Medical • Mechanical • Automotive • Aerospace • Industrial & Manufacturing • Avionics • Mechatronics • Metallurgical CGPA 2.5 or 62.5% marks in annual system	28 Years
Information & Communication Technology Officers (ICTOs)	16 Years of formal education in any of the following disciplines:- BSc Engineering / BE in Telecom Computer Software / System / Electronics / BCS / BIT (4Years) CGPA 2.5 or 62.5% marks in annual system	28 Years

- Candidates holding MS / MSc / MCS degree will be given preference.
- No 3rd Division / Grade D and only one 2nd Division/C Grade throughout academic career.
- Candidates only graduated from HEC/PEC recognized universities or foreign universities recognized by PEC are eligible.

- Candidates who have not completed 4 years engineering degree in given disciplines irrespective of MSc / MCS are ineligible.
- Candidates acquired qualification as private candidates are not eligible.
- Qualification of each discipline may vary on allocation of required vacancies in different disciplines from time to time.



PAKISTAN ARMY



PSYCHOLOGIST/CLINICAL PSYCHOLOGIST

- **Gender** Male (Married / Unmarried)
- **Qualification** MSc in Psychology/ Clinical Psychology

REMOUNT VETERINARY & FARMS (RV&F)

- **Gender** Male
- **Qualification** DVM or equivalent degree from Pakistan UK or USA Institutes Registered with PVMC.

ARMY EDUCATION CORPS (AEC)

- **Gender** Male
- **Age** 28 years

ORDINANCE (ORD)

- **Gender** Male
- **Qualification** BE

LADY CADET COURSE (LCC)

Female candidates can join Pakistan Army for Instructional / Staff Appointments through Direct Short Service Commission (DSSC). The candidates must be qualified from reputed Universities / Institutions duly recognized by PEC / HEC and must fulfil following criteria and eligibility conditions:-

CATEGORY OF SELECTION	QUALIFICATION	AGE
Corps of Engineers (Engrs)	BE / MS in the following technologies:- • Architecture Engg GIS & RS GEO-Informatics Engg • Architecture	CGPA 2.5 and above or 62.5% marks in annual system 28 Years
Corps of Signals (Sigs)	BE in following disciplines:- • Electrical, Telecom Software Engg	CGPA 2.5 and above or 62.5% marks in annual system 28 Years
Corps of Army Services (ASC)	• MBA - Supply Chain Management Engg	CGPA 2.5 and above or 62.5% marks in annual system 28 Years
Corps of Ordnance (Ord)	BE in the following disciplines:- • Supply Chain Management • BE Electronics	CGPA 2.5 and above 28 Years

- **Age** 28 Years
- **Physical Test** (For details see common features)

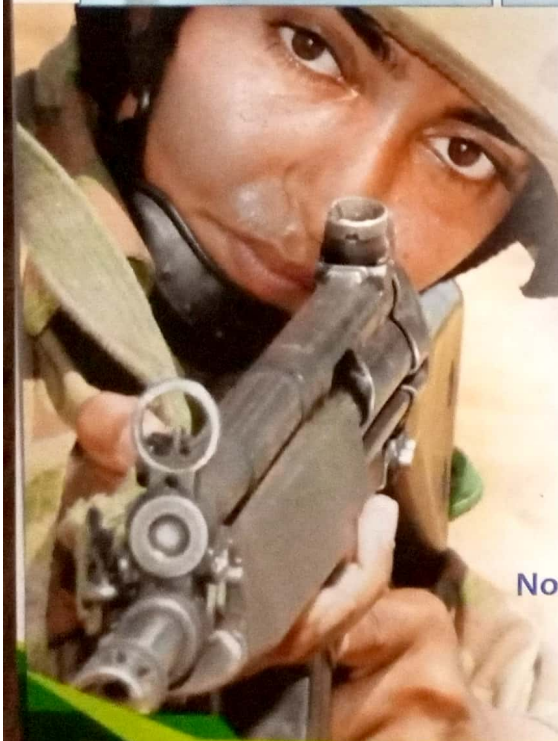
- **Age** 21-28 Years for civilians and 21-35 Years for Veterinary Assistants already serving in RV&FC.

- **Qualification** MA/MS/BS (4 years) in Physics / Mathematics / Computer Science/ English / Political Science / History / Islamic Studies / Arabic Management Science / Geology / GIS.

- **Age** 28 Years



CATEGORY OF SELECTION	QUALIFICATION	AGE
Corps of Electrical & Mechanical Engineers (EME)	BE in the following disciplines:- • Electrical Engineering • Electronic Engineering • Mechanical / Mechatronics / Industrial / Engineering Engg	CGPA 2.5 and above 28 Years
Remount Veterinary and Farms Corps (RV&FC)	• DVM or equivalent degree registered with PVMC. • MSc (Hons)/M Phil (in relevant disciplines) will be given preference.	CGPA 2.5 and above 62.5% marks in annual system Civilians 28 Years Serving VASs of RV&FC 21-35 years
Information & Computer Technology Officers (ICTO)	BS / BE (16 years of education) in the following disciplines: • Software Engineering • Cyber Security • Geo Informatics / Geomatics / • Electrical, Telecom Engineering	CGPA 3 and above Civilians 28 Years Serving VASs of RV&FC 21-35 years



ELIGIBILITY.

(For details see common features)

INELIGIBILITY.

(For details see common features)

NATIONALITY.

(For details see common features)

SELECTION PROCEDURES.

For details see common features-ISSB recommended candidates are called to assess their suitability vis-a-vis professional competence in various disciplines by the concerned Directorate, Subject Specialists and GHQ Selection Board.

PREVIOUS TESTS.

For details see common features-Unsuccessful candidates of previous selection schedule can also apply after fulfilling eligibility conditions.

BONDS.

Finally selected candidates are required to sign a bond to serve the Army for a minimum period of 7 years. The applicability of bond period commences on successful completion of Basic Military Training at PMA Kakul.

GRANT OF COMMISSION.

On successful completion of 22 weeks Basic Military Training at PMA Kakul, Candidates are awarded commission in the Army in the rank of Captain.

STIPEND.

All the selected candidates will be given approx Rs. 44,892/- per month during their training at PMA.

- Note:**
- M. Phil / MS will be given preference.
 - Candidates acquired qualification as private candidates are not eligible.
 - No 3rd Division / Grade D and only one 2nd Division / "C" Grade throughout academic career.
 - Qualification of each discipline may varies on allocation of required vacancies in different disciplines from time to time.
 - Government servants will apply through proper channel if falling within the age limit.



ARMED FORCES NURSING SERVICES (AFNS)

APPLICATIONS. Applications from candidates are invited once a year for grant of Commission in the Armed Forces Nursing Services. Candidates must fulfill following conditions:-

Regular Commission	Short Service Commission (SSC)
Qualification Matriculation with science 1st Division and FSc (Pre Medical) 50% Marks with Biology as compulsory subject.	Qualification Trained Nurses 3 years Diploma & 1 year Midwifery. BSc Generic Nursing. Post (RN) BSc Nursing.
Training Four Years BSc Nursing training at Armed Forces Post Graduate Medical Institute (AFPGMI) Rawalpindi, CMH Kharian, Lahore, Multan, Quetta and Pakistan Navy Ship (PNS) Shifa Hospital Karachi.	Training Six weeks Basic Military Training at AFPGMI Rawalpindi and CMH Kharian

ELIGIBILITY (For details see common features)

Regular Commission	Short Service Commission (SSC)
Gender Female Age 17 - 25 Years Marital Status Unmarried	Gender Female Age 18 - 28 Years Marital Status Unmarried/Married

NATIONALITY (For details see common features)

INELIGIBILITY (For details see common features)

Already registered with Pakistan Nursing Council (PNC) Islamabad.

SELECTION PROCEDURE. (For details see common features)

BASIC MILITARY TRAINING. Successful Nursing cadets are put through Basic Military Training at Armed Forces Postgraduate Medical Institute (AFPGMI), Rawalpindi before commissioning.

REGISTRATION AND PRELIMINARY SELECTION. All candidates deposit their particulars on printed application form (PAFY-2028) available with all Army Selection and Recruitment Centres.





Following documents are required to be attached:

REGULAR COMMISSION

- 2 x attested photographs (Passport size)
- 2 x attested photocopies of each educational certificates and domicile.
- Candidates must bring original certificates at the time of written Test/Interview.
- 2 x attested photocopies of National Identity Card / Form "B".

SHORT SERVICE COMMISSION (SSC)

- 2 x attested photograph (Passport size)
- 2 x attested photocopies of each certificate & Domicile.
- Candidate must bring original certificate at the time of written test/interview.
- 2 x attested photocopies of Computerized National Identity Card (CNIC).
- 2 x attested photocopies of Diploma.
- 2 x attested photocopies of Midwifery.
- Degree (BSc Nursing) Photocopies.
- 2 x PNC Registration copies.

TRAINING

- Nursing Cadets after the final selection undergo Nursing Training in specified military hospital of the country. Candidates are required to stay at the Nursing Messes provided for the purpose during the period of training.
- After successful completion of training, they are awarded Degree from National University of Medical Sciences (NUMS).

BOND

Finally selected candidates sign a bond to serve the Army for minimum period of 10 years for BSc Nursing. However, for trained nurses bond is not applicable.

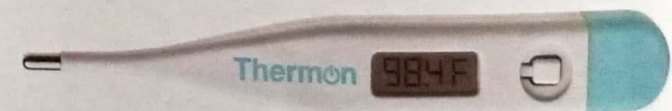
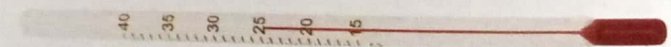
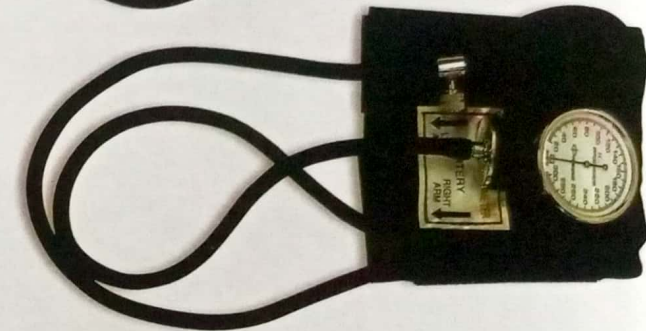
STIPEND

All selected candidates will be given approx Rs. 26,000/- per month during their training.

COMMISSION

On completion of training, candidates will be awarded commission as Lieutenant.

Note: Government servant (if any) will apply through proper channel.





NON VERBAL ITEMS

VERBAL ITEMS



Name		Roll #	Question 1	Time
Q: Which one is different from the rest?			Un-Attempted	
1	2	3	4	5
2 is the correct answer.				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				

Name		Roll #	Question 1	Time
Q: What number comes next in the following series?			Un-Attempted	
1	4	7	10	13
16 will be the answer				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				

Name		Roll #	Question 1	Time
Q: Which one is different from the rest?			Un-Attempted	
1	2	3	4	5
3 is the correct answer.				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				

Name		Roll #	Question 1	Time
Q: Which one of the following is different from the rest?			Un-Attempted	
1	2	3	4	5
GOLD	BRASS	IRON	LEAD	SILVER
2 will be the answer				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				

Name		Roll #	Question 1	Time
Q: Which one is different from the rest?			Un-Attempted	
1	2	3	4	5
2 is the correct answer.				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				

Name		Roll #	Question 1	Time
Q: If Z is not the last letter of the alphabet and P comes after S, write 2 as your answer otherwise write 6.			Un-Attempted	
6 will be the answer.				
<input type="button" value="Previous"/> <input type="button" value="Next"/> <input type="button" value="Stop"/> <input type="button" value="Finish"/> <input type="button" value="Start"/>				



GENERAL ABBREVIATIONS

This list contains abbreviations of commonly used words, phrases and titles.

DEFENCE ORGANIZATIONS

GHQ	General Headquarters
NHQ	Naval Headquarters
AHQ	Air Headquarters
PA Dte	Personnel Administration Directorate
PMA	Pakistan Military Academy
PAF	Pakistan Air Force
ISSB	Inter Services Selection Board
PN	Pakistan Navy
CMH	Combined Military Hospital
AS&RC	Army Selection and Recruitment Centre
AS&RO	Army Selection and Recruitment Office
AMC&S&C	Army Medical Corps & School and College
AFPGMI	Army Forces Post Graduate Medical Institute

INSTITUTE

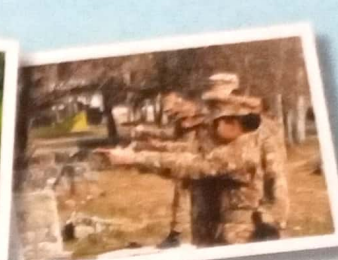
AM College	Army Medical College
NUST	National University of Science and Technology
KIMS	Karachi Institute of Medical Science
CIMS	CMH Multan Institute of Medical Science
QIMS	Quetta Institute of Medical Science
PM&DC	Pakistan Medical and Dental Council
PVMC	Pakistan Veterinary Medical Council
PNS Shifa	Pakistan Navy Ship Shifa
NUMS	National University of Medical Sciences

QUALIFICATION

BS	Bachelor of Science
BA	Bachelor of Arts
BBA	Bachelor of Business Administration
BPA	Bachelor of Public Administration
FA	Faculty of Arts
FSc	Faculty of Science
CS	Computer Science
BDS	Bachelor of Dental Surgery
MBBS	Bachelor of Medical and Bachelor of Surgery
MBA	Master of Business Administration
MS	Master of Science
MCS	Master of Computer Sciences
MSC	Master of Science
DVM	Doctor of Veterinary Medicine

MISCELLANEOUS

GIS	Geographical Information System
Engg	Engineering
FCPS	Fellow of College of Physicians and Surgeons
BMI	Body Mass Index
BMT	Basic Military Training
IBCC	Inter Board Committee of Chairman
FRCS	Fellow of Royal College of Surgeons (UK)
AMB	Appeal Medical Board
LPG	Lower Post Graduate
HPG	High Post Graduate
NOC	No Objection Certificate
CGPA	Cumulative Grade Point Average



- **Army Selection and Recruitment Centre, Rawalpindi.**
Telephone No: 051-9271393
Address: Romi Road, Near Transit Camp, Rawalpindi Cantonment
- **Army Selection and Recruitment Centre, Peshawar.**
Telephone No: 091-9211747
Address: Khyber Road near, PAF Cinema Peshawar.
- **Army Selection and Recruitment Centre, Lahore.**
Telephone No: 042-36620730
Address: 317 / A, Defense Morr, Walton Road Lahore.
- **Army Selection and Recruitment Centre, Faisalabad.**
Telephone No: 041-2409190
Address: Near DHQ Hospital, Faisalabad.
- **Army Selection and Recruitment Centre, Multan.**
Telephone No: 061-4504566
Address: Qasim Bella Road, Multan.
- **Army Selection and Recruitment Centre, D.I Khan.**
Telephone No: 0966-9280155
Address: Near GPO Chowk, D.I Khan.
- **Army Selection and Recruitment Centre, Karachi.**
Telephone No: 021-32800213
Address: Shahra-e-Faisal, Karachi-4
- **Army Selection and Recruitment Centre, Hyderabad.**
Telephone No: 022-2781214
Address: Near Gul Centre, Hyderabad.
- **Army Selection and Recruitment Centre, Quetta.**
Telephone No: 081-2836626
Address: Zarghoon Road, Near Sarina Hotel, Quetta.
- **Army Selection and Recruitment Centre, Muzaffarabad.**
Telephone No: 05822-920598
Address: Mori Gogra, Mansehra Road, Muzaffarabad

- **Army Selection and Recruitment Centre, Gilgit.**
Telephone No: 05811-920535
Address: Sarina Road, Gilgit
- **Army Selection and Recruitment Centre, Pano Aqil.**
Telephone No: 071-5805599
Address: New Sangi Checkpost, Pano Aqil.
- **Army Selection and Recruitment Centre, Khuzdar.**
Telephone No: 0848-412719
Address: Coustal Guard Road, Khuzdar.
- **Army Selection and Recruitment Office, Sargodha.**
Telephone No: 048-9230197
Address: Opp Thana Saddar, DPO Road, Sargodha.
- **Army Selection and Recruitment Office, Larkana.**
Telephone No: 074-9410121
Address: Near Government Degree College, Larkana.
- **Army Selection and Recruitment Office, Jhelum.**
Telephone No: 0544-9270340
Address: Near GTS Chowk, Jhelum.
- **Army Selection and Recruitment Office, Kohat.**
Telephone No: 0922-9260388
Address: Opp, CMH, Peshawar Road, Kohat Cantt.
- **Army Selection and Recruitment Office, Sialkot.**
Telephone No: 052-4270343
Address: Shahzad Sarwar Road, Sialkot.
- **Army Selection and Recruitment Office, Bahawalpur.**
Telephone No: 062-2281928
Address: Near Abbasi Check post, Bahawalpur.
- **Army Selection and Recruitment Office, Shinkiar.**
Telephone No: 0997-532203
Address: OPP. APS, Kara Kurram Highway, Shinkiar.

- **Army Selection and Recruitment Office, Chakwal,**
Telephone No: 0543-551930-31
Address: H.No.NYA, Mohallah, Usmania, Odhorwal, Near PC Hotel Talagang Road, Chakwal.
- **Army Selection and Recruitment Office, Rawalakot.**
Telephone No: 05824-920520
Address: Hajira Road, Chak Bazar Near 12 DBS (I), Rawalakot
- **Army Selection and Recruitment Office, Chhor.**
Telephone No: 023-8577111
Address: Chhor Cantonment, District Umerkot.
- **Army Selection and Recruitment Office, Turbat.**
Telephone No: 0852-413285
Address: Near Govt Tech College, Turbat.
- **Army Selection and Recruitment Office, Sibi.**
Telephone No: 0833-500854 Address: Opp CMH, Sibi.
- **Army Selection and Recruitment Office, Loralai.**
Telephone No: 0824-410414 Address: Near LS Wraslai.
- **Army Selection and Recruitment Office, Okara.**
Telephone No: 044-2711063
Address: Near Al-Barq Check Post G.T Road, Okara.
- **Army Selection and Recruitment Office, DG. Khan.**
Telephone No: 8724-3371 0
Address: Kachi Kanai Road, Near Atomic Energy Office.
- **Army Selection and Recruitment Office, Malakand.**
Telephone No: 0932-452074
Address: Malakand Top Main Mardan Sawat Road.

ARMY SELECTION AND RECRUITMENT CENTERS



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